



Health and Safety Expectations



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This guide is applicable to all workers (including contractors) and outlines the criteria that Indara requires to be effectively addressed and managed during the planning and execution of commissioned work activities. Workers are expected to integrate these criteria into their Health Safety Environment Quality (HSEQ) management systems and plans. As a minimum, Indara anticipates evidence of adherence to these criteria in workers' HSEQ management systems and plans.

RESPONSIBILITIES AND AUTHORITIES

ASSIGNMENT OF SUPERVISORY ROLES

Clear responsibilities and authorities are designated for effectively managing and supervising work activities. Responsible individuals are identified for these roles.

WORKER HEALTH AND WELL-BEING

FIT-FOR-WORK VERIFICATION

Procedures are established to verify that workers are physically fit for their assigned tasks and possess awareness of fatigue, physical well-being, and psychological wellness.

DATA UTILISATION FOR ISSUE IDENTIFICATION

Workplace data, including injury records, incidents, and workers' compensation claims, is utilised to proactively identify potential issues and areas for improvement.

HAZARDOUS MANUAL TASKS

CONTROL OF HAZARDOUS MANUAL TASKS

Work tasks and positions are designed to prevent workers from assuming prolonged seated, standing, or static postures.

CONTROL OF HAZARDOUS MANUAL TASKS

Specific hazardous manual tasks are identified, and suitable control methods are implemented to mitigate the risks associated with manual handling, thereby reducing the potential for injuries.

CONSULTATION WITH WORKERS

Workers are engaged in the process of identifying hazardous manual tasks and contributing to the implementation of necessary control measures, especially when new tasks or changes are introduced.

MANUFACTURER AND SUPPLIER INPUT

Information provided by manufacturers, importers, or suppliers regarding product safety and handling is carefully considered when addressing hazardous manual tasks.

MECHANICAL DEVICE MAINTENANCE

Mechanical devices utilised for controlling hazardous manual tasks are maintained to the manufacturer's requirements, regularly inspected, and tested to ensure their success.

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FATIGUE MANAGEMENT

IDENTIFICATION AND DOCUMENTATION OF FATIGUE RISKS

Fatigue-related hazards and risks are clearly identified, documented, and subject to regular reviews. This information is readily accessible and communicated to workers.

WORK HOURS CONSIDERATION

Working hours are planned with consideration for ensuring adequate sleep, recovery time, rest breaks between work days or shifts, and travel-related requirements.

FATIGUE MANAGEMENT PLANS

If required, fatigue management plans have been developed, communicated, and implemented to address the potential for fatigue-related risks.

REMOTE OR ISOLATED WORK

ADDITIONAL SKILLS AND INFORMATION

Additional skills and information necessary for remote or isolated work are identified and provided to workers as required.

ACCESS TO RELEVANT SITE INFORMATION

Relevant information about remote work sites is sourced and communicated to workers to ensure their preparedness and safety.

COMMUNICATION SYSTEMS IMPLEMENTATION

Adequate communication systems are established to facilitate effective communication between remote workers and appropriate support teams.

ACCOMMODATION AND WORKSITE CONSIDERATIONS

Remote site accommodations and working conditions are thoroughly assessed and adjusted to ensure adequacy and worker safety.

HAZARDOUS CHEMICALS

ACCESS TO CHEMICAL SAFETY DATA

Chemical safety data sheets are accessible and up-to-date for all hazardous chemicals used, handled, or stored at the workplace.

STABILITY OF CHEMICAL CONTAINERS

Containers for bulk hazardous chemicals, including pipework and attachments, are securely supported and stable to prevent accidents.

PROPER CHEMICAL HAZARD COMMUNICATION

Hazard warning placards and safety signs comply with Australian Standards and are displayed as required to communicate chemical hazards effectively.

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HAZARDOUS CHEMICALS (CONTINUED)

CORRECT LABELLING OF HAZARDOUS CHEMICALS

All hazardous chemicals used, handled, or stored at the workplace are correctly labelled, ensuring proper identification and safe handling.

SAFE TRANSFER OF HAZARDOUS CHEMICALS

Precautions are undertaken during the transfer of hazardous chemicals, such as fuels for mobile plant and equipment, to prevent spillage or accidents.

CONTROL OF IGNITION SOURCES

Measures are implemented to control and mitigate the risk of fire or explosion when flammable or combustible chemicals/materials are present.

VENTILATION CONSIDERATION

The need for adequate ventilation systems is evaluated and implemented where necessary to ensure safe working conditions.

EXPOSURE CONTROL

Measures are established to prevent any individual from being exposed to airborne concentrations of substances exceeding the exposure standard.

HAZARDOUS CHEMICAL REGISTER

A register or manifest of hazardous chemicals is maintained, readily available, and, if required, quantities are reported to relevant regulators.

SPILL CONTAINMENT MEASURES

Spill containment systems are implemented in areas where chemicals are used to prevent localised or environmental damage in the event of a spill.

Indara's commitment to health and safety is paramount, and all persons are expected to adhere rigorously to these expectations to ensure the well-being of all stakeholders involved in the work activities.

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DOCUMENT CONTROL

This document will be reviewed as necessary or as scheduled in Indara's Documents Review Register.

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AMMENDMENTS

This document will be reviewed as necessary or as scheduled in Indara's Documents Review Register.

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